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**Our Equality and Diversity Policy**

The MSA Trust isfirmly committed to meeting all expectations under the 2010 UK Equality Act and other relevant legislation.

* We commit to avoiding any unjustified discrimination on the following grounds:
* Age
* Gender reassignment
* Disability
* Ethnicity
* Marriage or civil partnership
* Pregnancy or maternity
* Religion or belief
* Sex or gender
* Sexual orientation.
* We aim to go beyond this and create an equitable environment for all our staff, volunteers and service users regardless of socioeconomic status or any other characteristic.

Created: December 2022

Next Review: December 2024